



Consent to publish images in SCHOOLS

EXPLICIT CONSENT FOR THE PROCESSING OF IMAGES SCHOOLS

PARIS, on 2022/06/27.

IAFM/ PACKWELL FORMATION S.A.S.U. is the **Controller** of processing the personal data of the **Data Subject** and informs him/her that these data will be processed in accordance with the provisions of Regulation (EU) 2016/679 of 27 April (GDPR), the Organic Law 3/2018 of 5 December (LOPDGDD) and Spanish Act (ES) 1/1982 on civil protection, the right to honour, personal and family privacy and self-image, therefore the following information on the processing is provided:

Purposes and legitimisation of the processing: to record images and videos of the activities carried out by the Controller (with the consent of the data subject, art. 6.1.a GDPR) to be hung on the centre's internal walls, as well as publication in the yearbooks, calendars and other means of communication of the Controller, including the school's social networks.

Data retention criteria: data shall be stored for no longer than is necessary to maintain the purpose of the processing or for as long as there are legal prescriptions dictating their custody, and when such purpose is no longer necessary the data shall be erased with appropriate security measures to ensure the anonymization of the data or their complete destruction.

Data disclosure: data will not be disclosed to third parties without your consent, unless legally obliged to do so. The Data Subject may or may not authorise the processing by marking an «x» in the corresponding box YES (I give consent) or NO (I do not give consent) for the following categories:

YES	NO	AUTHORISATION TO DISCLOSE DATA
<input type="checkbox"/>	<input type="checkbox"/>	Publication in the media of the Controller
<input type="checkbox"/>	<input type="checkbox"/>	Publication in media external to the Controller's

Rights of the Data Subject: Withdraw consent at any time. Access, rectification, portability and erasure of your data and limitation or objection to processing. If you consider that the processing does not comply with current legislation, you may file a complaint with the Spanish Supervisory Authority at (www.aepd.es).

Contact information to exercise their rights: IAFM/ PACKWELL FORMATION S.A.S.U.. 42, RUE DES SEPT ARPENTS - 93500 PANTIN . E-mail: jmm@iafm.fr

The Data Subject or their legal representative allows their data to be processed in the outlined terms:

Name, with TIN

Legal representative of, with TIN

Signature:



BANNER OPTIONS FOR ANALYTICAL COOKIES + BEHAVIOURAL ADVERTISING

BANNERS:

OPTION 1 (AEPD guide)

Banner with information about the use of analysis and behavioural advertising cookies made by the editor and by third parties.

COOKIES

We use our own cookies and third-party cookies to analyse our services and to display advertising related to your preferences based on a profile drawn from your browsing habits (e.g. pages visited).

You can get more information and set your preferences [HERE](#).

[ACCEPT COOKIES] [REJECT COOKIES]

- The “[HERE](#)” link will take you to the Cookie Policy.
- Explicit consent is obtained by clicking on the “Accept cookies” button.
- As long as you do not accept, you do not authorise the use of cookies, even if you continue browsing.
- The banner may remain visible until the user accepts or rejects the installation of cookies.

OPTION 2 (AEPD guide)

Banner with information about the use of analysis and behavioural advertising cookies made by the editor and by third parties.

COOKIES

We use our own cookies and third-party cookies for analytical purposes and to display personalised advertising based on a profile drawn from your browsing habits (e.g. pages visited). Click [HERE](#) for more information.

You can accept all cookies by clicking on the "Accept" button or configure them or reject their use by clicking [HERE](#).

[ACCEPT]

- The “[HERE](#)” link will take you to the Cookie Policy.
- Explicit consent is obtained by clicking on the “Accept cookies” button.
- As long as you do not accept, you do not authorise the use of cookies, even if you continue browsing.
- The banner may remain visible until the user accepts or rejects the installation of cookies.



COOKIES POLICY

INFORMATION ABOUT COOKIES

In accordance with Law 34/2002, of July 11, on services of the information society and electronic commerce (LSSI), in relation to Regulation (EU) 2016/679 of the European Parliament and of the Council, of 27 of April 2016, General Data Protection (GDPR) and Organic Law 3/2018, of December 5, Data Protection and Guarantee of Digital Rights (LOPDGDD), it is mandatory to obtain the express consent of the user of all web pages that use dispensable cookies, before you navigate through them.

WHAT ARE COOKIES?

Cookies and other similar technologies such as local shared objects, flash *cookies* or pixels, are tools used by Web servers to store and retrieve information about their visitors, as well as to enable the proper functioning of the site.

Through using these devices, the Web server is able to remember some data concerning the user, such as their preferences for viewing the server's pages, their name and password, products that interest them most, etc.

COOKIES AFFECTED BY, AND COOKIES EXEMPT FROM REGULATIONS

According to the EU directive, the *cookies* that require the user's informed consent are analysis, advertising and affiliation *cookies*, while technical cookies and those that are necessary for the operation of the website or the provision of services expressly requested by the user are exempt.

TYPES OF COOKIES

DEPENDING ON THE PURPOSE

- **Technical and functional *cookies*:** allow the user to navigate through a website, platform or application and the use of different options or services available in it.
- **Analysis *cookies*:** allow the controller to monitor and analyse the behaviour of the users of the websites they are linked to. The information collected by this type of *cookie* is used to measure the activity of the websites, application or platform and to carry out browsing profiling of the users of said sites, applications and platforms, with the purpose of introducing improvements in the analysis of the user data carried out by service users.
- **Advertising *cookies*:** allow management, in the most efficient way possible, of advertising spaces which, if applicable, the editor has included in a website, application or platform from where requested service is provided based on data such as the edited content or frequency with which advertisements are made.
- **Behavioural advertising *cookies*:** collect information on the user's personal preferences and choices (*retargeting*) in order to allow management, in the most efficient way possible, of the advertising spaces which, if applicable, the editor has included in a website, application or platform from where the requested service is provided.
- **Social *cookies*:** established by the social network platforms in the services to allow content to be shared with friends and networks. The social media platforms have the ability to track activity online outside the Services. This may affect the content and messages seen in other services used.
- **Affiliate *cookies*:** allow you to track visits through links from other websites, with which the website establishes affiliate agreements (affiliate companies).
- **Security *cookies*:** store encrypted information to avoid the stored data in them being vulnerable to malicious attacks by third parties.



ACCORDING TO THE PROPERTY

- **Own cookies:** are sent to the user's terminal team from a team or power managed by the own editor and from where the requested service is provided by the user.
- **Third party cookies:** are sent to the user's terminal team from a team or power which is not managed by the editor, but by another body which processes data obtained through the cookies.

DEPENDING ON THE STORAGE PERIOD

- **Session cookies:** are a type of *cookie* designed to collect and store data as long as the user accesses a website.
- **Permanent cookies:** are a type of cookies where data continues to be stored in the terminal and may be accessed and processed for a period of time defined by the *cookie* controller, and that can range from a few minutes to several years.

PROCESSING OF PERSONAL DATA

IAFM/ PACKWELL FORMATION S.A.S.U. is the **Controller** of the personal data of the **Data Subject** and informs them that these data will be processed in accordance with the provisions of Regulation (EU) 2016/679, of 27 April 2016 (GDPR), and therefore the following information on the processing is provided:

Purposes of the data processing: as specified in the *cookies* section which are used on this website.

Legitimation of the processing: except in cases where it is necessary for web browsing, by consent of the data subject (art. 6.1 GDPR).

Data storage criteria: as specified in the *cookies* section used on the website.

Data communication: data will not be disclosed to third parties, except in cookies owned by third parties or under legal obligation.

Rights of the Data Subject:

- Right to withdraw consent at any time.
 - Right of access, rectification, portability and erasure of data and the limitation or objection to their processing.
- The right to file a claim with the Spanish Supervisory Authority (www.aepd.es) if you consider that the processing does not comply with current legislation.

Contact information to exercise their rights:

IAFM/ PACKWELL FORMATION S.A.S.U.. 42, RUE DES SEPT ARPENTS - 93500 PANTIN . E-mail: jmm@iafm.fr



COOKIES USED ON THIS WEBSITE

COOKIES CONTROLLED BY THE EDITOR

Technical and functional

Property	Cookie	Purpose	Term
google.com	__Secure-1PAPISID	Cookie required to use website options and services	in 2 years
google.com	__Secure-1PSID	Cookie required to use website options and services	in 2 years
google.com	__Secure-1PSIDC	Cookie required to use website options and services	in 4 months
google.com	__Secure-3PSIDC	Cookie required to use website options and services	in a year
google.com	__Secure-ENID	Cookie required to use website options and services	in a year
google.com	AEC	Cookie required to use website options and services	in 6 months
google.com	CONSENT	Google cookie consent tracker	in 2 years
google.com	OGPC	Cookie required to use website options and services	in 5 months
google.com	SEARCH_SAMESTE	SameSite prevents the browser from sending this cookie along with cross-site requests. The main goal is mitigate the risk of cross-origin information leakage. It also provides some protection against cross-site request forgery attacks.	in 5 months
iafm.fr	_wpfuuid	Cookie required to use website options and services	in 11 years

Analytics

Property	Cookie	Purpose	Term
google.com	__Secure-3PAPISID	This cookies are used to deliver more relevant ads for you and your interests.	in 2 years
google.com	__Secure-3PSID	These cookies are used to deliver more relevant ads for you and your interests.	in 2 years

Marketing

Property	Cookie	Purpose	Term
google.com	APISID	Download certain Google Tools and save certain preferences, for example the number of search results per page or activation of the SafeSearch Filter. Adjusts the ads that appear in Google Search.	in 2 years
google.com	DV	This cookies is used to collect website statistics and track conversion rates and Google ad personalisation	Session



google.com	HSID	Download certain Google Tools and save certain preferences, for example the number of search results per page or activation of the SafeSearch Filter. Adjusts the ads that appear in Google Search.	in 2 years
google.com	NID	This cookies is used to collect website statistics and track conversion rates and Google ad personalisation	in 7 months
google.com	OTZ	Aggregate analysis of website visitors	in a month
google.com	SAPISID	Download certain Google Tools and save certain preferences, for example the number of search results per page or activation of the SafeSearch Filter. Adjusts the ads that appear in Google Search.	in 2 years
google.com	SID	Download certain Google Tools and save certain preferences, for example the number of search results per page or activation of the SafeSearch Filter. Adjusts the ads that appear in Google Search.	in 2 years
google.com	SIDCC	Download certain Google Tools and save certain preferences, for example the number of search results per page or activation of the SafeSearch Filter. Adjusts the ads that appear in Google Search.	in a year
google.com	SSID	Download certain Google Tools and save certain preferences, for example the number of search results per page or activation of the SafeSearch Filter. Adjusts the ads that appear in Google Search.	in 2 years

THIRD PARTY COOKIES

Third-party services are beyond the control of the editor. Suppliers may at any time modify their service conditions, the purpose and use of cookies, etc.

External suppliers of this website:

Editor	Privacy Policy
Google	https://privacy.google.com/take-control.html
Google	https://safety.google/privacy/privacy-controls/

COOKIES CONFIGURATION PANEL

From this panel the user will be able to configure the cookies that the website can install in their browser, except for the technical or functional cookies that are necessary for browsing and using the different options or services that are offered.

[Cookie panel](#)

HOW TO MANAGE COOKIES FROM YOUR BROWSER



Delete cookies from your device	Cookies that are already on a device can be deleted by clearing the browser history, thus deleting the cookies from all websites visited. However, some of the saved information (e.g. login data or website preferences) may also be lost.
Manage site specific cookies	For more precise control of site specific cookies, users can adjust their privacy settings and cookies in their browser.
Blocking cookies	While most modern browsers can be configured to prevent cookies from being installed on a device, this may require the manual adjustment of certain preferences each time a site or page is visited. In addition, some services and features may not work properly (for example, profile logins).

HOW TO DELETE COOKIES FROM MOST COMMON BROWSERS

Chrome	http://support.google.com/chrome/answer/95647?hl=es
Edge	https://support.microsoft.com/es-es/microsoft-edge/eliminar-las-cookies-en-microsoft-edge-63947406-40ac-c3b8-57b9-2a946a29ae09
Explorer	https://support.microsoft.com/es-es/help/278835/how-to-delete-cookie-files-in-internet-explorer
Firefox	https://www.mozilla.org/es-ES/privacy/websites/#cookies
Safari	https://support.apple.com/es-es/guide/safari/sfri11471/mac
Opera	https://help.opera.com/en/latest/security-and-privacy/#clearBrowsingData



Copia de Data processing information circular (CURRICULUM VITAE) regarding IN SITU receipt or by MAIL.

**INFORMATION FOR PROCESSING PERSONAL DATA
FOR THE PURPOSE OF THE CANDIDATE BECOMING AN EMPLOYEE**

IAFM/ PACKWELL FORMATION S.A.S.U. is the **Data Controller** of processing the personal data of the **Person Concerned** and informs them that these data will be processed in accordance with the provisions of Regulation (EU) 2016/679 of 27 April 2016 (GDPR), and therefore the following processing information is provided:

Purpose of processing: include the data subject in the personnel selection processes, analysing the applicant's profile with the aim of selecting the best candidate for the Data Controller's job vacancy.

Data retention criteria: data will be kept for a maximum period of **one year**, after which the data will be erased, guaranteeing full respect for confidentiality both in the processing and subsequent destruction. In this sense, once this period has elapsed, and if you wish to continue participating in the Data Controller's selection processes, please send us your CV again.

Updating data: in the event of any modification to your data, please inform us in writing as soon as possible in order to keep your data duly updated.

Data disclosure: data will not be disclosed to third parties, unless legally obliged to do so.

Data subject's rights:

- Right to withdraw consent at any time.
- Right of access, rectification, portability and erasure of data and the limitation or opposition to their processing.
- If you consider that the data processing does not comply with current legislation, you are entitled to file a complaint with the Spanish Supervisory Authority at www.agpd.es.

Contact information to exercise your rights:

IAFM/ PACKWELL FORMATION S.A.S.U.. 42, RUE DES SEPT ARPENTS - 93500 PANTIN . E-mail: jmm@iafm.fr



Duty of information in DOCUMENTS WITH PERSONAL DATA

ON LETTERS, QUOTATIONS, DELIVERY NOTES, INVOICES, FAXES AND DOCUMENTS WITH SUFFICIENT PRINTING SPACE

IAFM/ PACKWELL FORMATION S.A.S.U. is the Controller of the personal data provided with your consent and informs you that such data will be processed in accordance with the provisions of Regulation (EU) 2016/679 of 27 April (GDPR) and the Organic Law 3/2018 of 5 December (LOPDGDD), for the purpose of maintaining a commercial relationship and will be retained for no longer than is necessary to maintain the purpose of processing, and when such purpose is no longer necessary the data shall be erased with the appropriate security measures to ensure the pseudonymisation of the data or their complete destruction. The data will not be disclosed to third parties, unless legally obliged to do so. In addition, you are informed that you can exercise at any time your right of access, rectification, portability and erasure of your data and those of limitation and objection to their processing by contacting IAFM/ PACKWELL FORMATION S.A.S.U. at 42, RUE DES SEPT ARPENTS - 93500 PANTIN . E-mail: jmm@iafm.fr or by filing a claim at www.aepd.es.

ON SALES TICKETS AND DOCUMENTS WITH LITTLE PRINTING SPACE

IAFM/ PACKWELL FORMATION S.A.S.U. is the Controller in accordance with the GDPR and the LOPDGDD for the purpose of maintaining a commercial relationship and will be retained for no longer than is necessary. Data will not be disclosed to third parties. You can exercise your rights of access, rectification, portability, erasure, restriction and objection at 42, RUE DES SEPT ARPENTS - 93500 PANTIN . E-mail: jmm@iafm.fr or by filing a claim at www.aepd.es.

ON POS SALES TICKETS WITH LITTLE PRINTING SPACE

IAFM/ PACKWELL FORMATION S.A.S.U. is the Controller in accordance with the GDPR and the LOPDGDD. You can view the privacy policy at iafm.fr and exercise your rights at jmm@iafm.fr.



E-MAIL: Correo electrónico (version française)

MENTION LÉGALE: Ce message et les pièces jointes sont destinées exclusivement à son destinataire et peuvent contenir des informations confidentielles soumis au secret professionnel. ne sont pas autorisés la communication, reproduction ou distribution sans l'autorisation expresse de IAFM/ PACKWELL FORMATION S.A.S.U.. Si vous n'êtes pas le destinataire prévu, s'il vous plaît le supprimer et nous informer.

PROTECTION DE DONNÉES: Conformément aux dispositions du règlement (UE) 2016/679 du 27 avril 2016 (GDPR), nous vous informons que les données à caractère personnel et les adresses électroniques collectées auprès de la personne concernée seront traitées sous la responsabilité de IAFM/ PACKWELL FORMATION S.A.S.U. pour un intérêt légitime et dans le but d'envoyer des communications sur nos produits et services et seront conservés aussi longtemps que aucune des parties ne s'y opposera. Les données ne seront pas communiquées à des tiers, sauf obligation légale. Les personne concernée peuvent exercer leurs droits d'accès, de rectification, de portabilité et d'effacement de leurs données et ceux de restriction et d'opposition à leur traitement en contactant 42, RUE DES SEPT ARPENTS - 93500 PANTIN . E-mail: jmm@iafm.fr. Si vous estimez que le traitement n'est pas conforme à la législation en vigueur, vous pouvez déposer une plainte auprès de l'autorité de surveillance de www.aepd.es. Coordonnées du Délégué à la Protection des Données: [[MailDPO]]

PUBLICITE: Dans le respect de la condition de l'article 21 de la loi 34/2002 de la société de l'information et le commerce électronique (LSSICE), si vous ne souhaitez pas recevoir de plus amples informations sur nos produits et / ou services en nous envoyer un e-mail à jmm@iafm.fr, indiquant dans le sujet "UNSUBSCRIBE" ou "PAS ENVOYER".



PROTECTION OF PERSONAL DATA IN SCHOOL FEES

PARÍS, on

IAFM/ PACKWELL FORMATION S.A.S.U. is the Controller of processing the personal data of the Data Subject and informs him/her that these data will be processed in accordance with the provisions of Regulation (EU) 2016/679 of 27 April (GDPR), the Organic Law 3/2018 of 5 December (LOPDGDD) and Spanish Act (ES) 1/1982 on civil protection, the right to honour, personal and family privacy and self-image, therefore the following information on the processing is provided:

Purposes and legitimacy of the processing:

Purposes	Legitimacy
Performance of the educational and guidance function entrusted to the centre, also including special categories of data, such as those relating to health or religion, and even the personal data of their parents or guardians, when necessary for the performance of these functions.	Legal obligation (art. 6.1.c GDPR), according to the Organic Law of Education of 2006 (LOE).
Correct development and execution of the contractual or pre-contractual relationship with the interested party involving enrolment or pre-enrolment in our centre and the rest of the services necessary for the correct management of the school.	Performance of a contract or pre-contract to which the data subject is a party (art. 6.1.b GDPR).
External services of psycho-pedagogical orientation, if necessary. Relationship with alumni, keeping a history of them. Sending of communications not related to the activity of the Controller. Recording images and videos of the activities carried out by the Controller.	Consent of the data subject for these specific purposes (art. 6.1.a GDPR).

Specific processing authorisations: the Data subject may or may not authorise the data processing by marking an «X» in the following boxes YES (I give consent) or NO (I do not give consent):

YES	NO	I hereby authorise the right
		In case of need, to receive external services of psycho-pedagogical counselling
		To keep a historical report of alumni and send subsequent communications
		To receive information on activities not related to the Controller's activity
		To record images and videos of the activities carried out by the Controller

Data retention criteria: data shall be stored for no longer than is necessary to maintain the purpose of the processing or for as long as there are legal requirements that dictate their custody, and when it is no longer necessary for this purpose, the data shall be erased with appropriate security measures to ensure the anonymization of the data or their complete destruction.

Data disclosure: The data may be disclosed to third parties to achieve the purposes of the processing and as required by law. The Data Subject may or may not authorise the processing by marking an «x» in the box YES (I give consent) or NO (I do not give consent) for the following categories:

YES	NO	I authorise the publication of personal data, images and videos
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		In the Controller's internal activities for didactic, recreational or decorative purposes: murals, catalogues, calendars, presentations of internal meetings, etc.
		In the Controller's media: blogs, websites, social networks, etc.
		In media external to the Controller: newspapers, magazines, websites, etc.

Rights of the Data Subject:

- Right to withdraw consent at any time.

- Right of access, rectification, portability and erasure of data and the limitation or objection to their processing.

The right to file a claim with the Spanish Supervisory Authority (www.aepd.es) if you consider that the processing does not comply with current legislation.

Contact information to exercise their rights:

IAFM/ PACKWELL FORMATION S.A.S.U.. 42, RUE DES SEPT ARPENTS - 93500 PANTIN . E-mail: jmm@iafm.fr

The **Data Subject** or their legal representative allows their data to be processed in the outlined terms:

Name, with TIN

Legal representative of, with TIN

Signature:



WEBSITE: Legal notice

INFORMATION SOCIETY SERVICES ACT (LSSI)

IAFM/ PACKWELL FORMATION S.A.S.U., the person responsible for the website, hereinafter the CONTROLLER, makes this document available to users, which is intended to comply with the obligations provided in Act 34/2002 of 11 July, on Information Society and Electronic Commerce Services (LSSICE), Spanish Official State Journal No. 166, as well as informing all website users of the conditions of use.

Any person who accesses this website acquires the status of user, and as such undertakes to strictly observe and comply with the provisions provided herein, as well as any other applicable legal clause.

IAFM/ PACKWELL FORMATION S.A.S.U. reserves the right to modify any type of information that may appear on the website, and is not obliged to give prior notice or inform users of such obligations, with publication on the website of IAFM/ PACKWELL FORMATION S.A.S.U. being understood as sufficient.

1. IDENTIFICATION DATA

Domain name: iafm.fr

Commercial name: IAFM INSTITUT D'ALTERNANCE ET FORMATION EN MANAGEMENT

Company name: IAFM/ PACKWELL FORMATION S.A.S.U.

TIN: 89357459000020

Registered address: RUE DE CHARETON 117 , 75012 PARÍS

Telephone: 628273330

Email: jmm@iafm.fr

RCS 983 574 590 PARIS

2. INTELLECTUAL AND INDUSTRIAL PROPERTY RIGHTS

The website, including but not limited to its programming, editing, compilation and other elements necessary for its operation, the designs, logos, text and/or graphics, are owned by the CONTROLLER or, if applicable, they expressly holds a license or an express authorisation by the authors. All website contents are duly protected by intellectual and industrial property laws, and are registered in the corresponding public registries.

Regardless of their intended purpose, the total or partial reproduction, use, exploitation, distribution and commercialisation, requires in any case the prior written authorisation from the CONTROLLER. Any unauthorised use is considered a serious breach of the author's intellectual or industrial property rights. The designs, logos, text and/or graphics not belonging to the CONTROLLER and which may appear on the website, belong to their respective owners who are liable for any possible dispute that may arise regarding them. The CONTROLLER expressly authorises third parties to redirect to the specific content of the website, and in any case to redirect to the main website of iafm.fr.

The CONTROLLER acknowledges the corresponding intellectual and industrial property rights in favour of their owners, and any mention or appearance on the website does not imply the existence of any rights or responsibility whatsoever over them, nor does it imply any endorsement, sponsorship or



recommendation by the website.

Comments regarding any possible breach of intellectual or industrial property rights, as well as regarding the contents of the website, can be made by contacting jmm@iafm.fr.

3. EXEMPTION FROM LIABILITY

The RESPONSIBLE disclaims any liability for the information published on its website provided that it has no actual knowledge that this information has been manipulated or introduced by a third party external to it or, if it has, has acted diligently to remove the data or make it impossible to access them.

Use of Cookies

This website uses technical cookies (small files with information that the server sends to the computer of the website user) in order to carry out certain functions considered necessary for the correct functioning and preview of the website. In any case, the cookies used are temporary, with the sole purpose of making navigation of the site more efficient, and disappear at the end of the user's session. Under no circumstances do these cookies themselves provide personal data and will not be used for the collection of such data.

Through using cookies, it is also possible for the server where the website is located to recognise the browser used by the user in order to make navigation easier, allowing, for example, users who have previously registered to access the areas, services, promotions or contests reserved exclusively for them without having to register on each visit. They may also be used to measure the audience or traffic parameters, monitor the progress and number of entries, etc. In these cases, the cookies used are technically non-essential but beneficial to the user. This website will not install non-essential cookies without previous user consent.

The browser may be configured by the user to alert them of the reception of cookies and to prevent their installation on their computer. For further information, please consult the instructions of your browser.

Link policy

The user of this website may be redirected to content from third party websites. Since the CONTROLLER cannot always control the contents of third party websites, they do not assume any type of responsibility with respect to said contents. In any case, the CONTROLLER will immediately remove any content that may be in breach of national or international laws, morality or public order, and will immediately remove the redirection to this website, informing the competent authorities of the content in question.

The CONTROLLER will not be responsible for the information and content found, including but not limited to, in forums, chats, blog generators, comments, social networks or any other means that allows third parties to publish content independently on the website of the CONTROLLER. However, and in accordance with Acts 11 and 16 of the LSSICE, third party content is made available to all users, authorities, and law enforcement bodies collaborating directly on the withdrawal or blocking of all content that may affect or violate national or international law, third party rights or public morals and public order. In the event that the user considers there to be any content on the website that could be considered as such, please notify the website administrator immediately.

This website was revised and tested to enable its correct functioning. In principle, proper functioning can be guaranteed 365 days a year, 24 hours a day. However, the CONTROLLER does not rule out the possibility of there being certain programming errors, or that force majeure, natural disasters, strikes or similar circumstances may occur that make accessing the website impossible.

IP Addresses

The website servers can detect automatically the IP address and the domain name used by the user.



An IP address is a number assigned automatically to a computer when connected to the Internet. All of this information is recorded in a system log on the server that allows the subsequent processing of the data in order to obtain only statistical measurements that show us the number of page hits, the number of visits made to the web servers, the order of visits, the access point, etc.

4. APPLICABLE LAW AND JURISDICTION

Spanish legislation shall apply to the resolution of all disputes or questions related to this website or the activities carried out therein, to which the parties expressly submit themselves, and the Courts and Tribunals of the USER's domicile or the place of fulfilment of the obligation shall be competent for the resolution of all disputes arising from or related to its use.



PRIVACY POLICY

1. USER INFORMATION

Who is the controller of your personal data?

IAFM/ PACKWELL FORMATION S.A.S.U. is the Controller of the USER's personal data and informs him/her that these data shall be processed in accordance with the provisions of Regulation (EU) 2016/679 of 27 April (GDPR) and the Organic Law 3/2018 of 5 December (LOPDGDD).

For what purpose do we process your personal data and why do we do it?

Depending on the form from which we have obtained the personal data, we will process it confidentially for the following purposes:

In the form **User register**

- Manage the user's account in order to provide personalised access to the website and the interactive services offered.
(by the consent of the interested party, 6.1.a GDPR)

For how long will we keep your personal data?

Data shall be stored for no longer than is necessary to maintain the purpose of the processing or for as long as there are legal prescriptions dictating their custody, and when such purpose is no longer necessary the data shall be erased with appropriate security measures to ensure the anonymization of the data or their complete destruction.

To whom do we disclose your personal data?

No communication of personal data to third parties is foreseen except, if necessary for the development and execution of the purposes of the processing, to our suppliers of services related to communications, with which the CONTROLLER has signed the confidentiality and data processor contracts required by current privacy regulations.

What are your rights?

The rights of the USER are:

- Right to withdraw consent at any time.
- Right of access, rectification, portability and erasure of your data and the limitation or objection to their processing.
- The right to file a claim with the Spanish Supervisory Authority (www.aepd.es) if you consider that the processing does not comply with the current legislation.

Contact information for exercising rights:

IAFM/ PACKWELL FORMATION S.A.S.U.. 42, RUE DES SEPT ARPENTS - 93500 PANTIN . E-mail: jmm@iafm.fr

2. COMPULSORY OR OPTIONAL NATURE OF THE INFORMATION PROVIDED BY THE USER



The USERS, by marking the corresponding boxes and entering data in the fields, marked with an asterisk (*) in the contact form or download forms, accept expressly and in a free and unequivocal way that their data are necessary for the supplier to meet their request, voluntarily providing their data in the remaining fields. The USER ensures that the personal data provided to the CONTROLLER are true and is responsible for communicating any changes to them.

The CONTROLLER informs that all data requested through the website are mandatory, as they are necessary for the provision of an optimal service to the USER. In the event that not all of the data is provided, there is no guarantee that the information and services provided will be completely adapted to the User's needs.

3. SECURITY MEASURES

That in accordance with the provisions of the current regulations on the protection of personal data, the CONTROLLER is complying with all the provisions of the GDPR and LOPDGDD regulations for processing the personal data for which they are responsible, and is manifestly complying with the principles described in Article 5 of the GDPR, by which they are processed in a lawful, fair and transparent manner in relation to the data subject and appropriate, relevant and limited to what is necessary in relation to the purposes for which they are processed.

The CONTROLLER guarantees that all appropriate technical and organisational policies have been implemented to apply the security measures established by GDPR and LOPDGDD in order to protect the rights and freedoms of the USERS, and has communicated the appropriate information for them to be able to exercise their rights and freedoms.

For more information about privacy safeguards, you can contact the DATA CONTROLLER via IAFM/ PACKWELL FORMATION S.A.S.U.. 42, RUE DES SEPT ARPENTS - 93500 PANTIN . E-mail: jmm@iafm.fr